

## **Canadian Natural Resources Limited – Beneficial Ownership**

Canadian Natural Resources Limited is a widely held public company listed on the TSE and the NYSE. No single entity has a holding greater than 10% of the outstanding voting shares, 10% non-voting shares, or 10% of the equity of the company.

## **Canadian Natural Resources Limited – Executive Positions**

**N. Murray Edwards\***

Executive Chairman

**Steve W. Laut\***

Executive Vice-Chairman

**Tim S. McKay\***

President

**Darren M. Fichter\***

Chief Operating Officer, Exploration and Production

**Scott G. Stauth\***

Chief Operating Officer, Oil Sands

**Corey B. Bieber\***

Chief Financial Officer and Senior Vice-President, Finance

**Troy J.P. Andersen\***

Senior Vice-President, Canadian Conventional Field Operations

**Trevor J. Cassidy\***

Senior Vice-President, Thermal

**Réal M. Cusson\***

Senior Vice-President, Marketing

**Allan E. Frankiw\***

Senior Vice-President, Production

**Jay E. Froc\***

Senior Vice-President, Oil Sands Mining and Upgrading

**Ronald K. Laing\***

Senior Vice-President, Corporate Development and Land

**Bill R. Peterson\***

Senior Vice-President, Development Operations

**Ken W. Stagg\***

Senior Vice-President, Exploration

**Robin S. Zabek\***

Senior Vice-President, Exploitation

**Paul Mendes\***

Vice-President, Legal,  
General Counsel and Corporate Secretary

**Betty Yee\***

Vice-President, Land

**Jeffrey J. Bergeson**

Vice-President, Exploitation, East

**Bryan C. Bradley**

Vice-President, Marketing

**Alex R. Carter**

Vice-President, Exploration, West

**Mark S. Chalmers**

Vice-President, Exploration, Central

**William R. Clapperton**

Vice-President, Regulatory, Stakeholder and Environmental Affairs

**Chris I. Grayston**

Vice-President, Finance, E&P Accounting

**Dean W. Halewich**

Vice-President, Thermal and Heavy Oil Facilities

**Jon E. Halford**

Vice-President, Human Resources

**Ken A. Harke**

Vice-President, West Field Operations

**Murray G. Harris**

Vice-President, Financial Controller and Horizon Accounting

**David B. Holt**

Vice-President, Production, West

**Gerard Iannattone**

Vice-President, Thermal Exploitation, Athabasca

**Ken W. Imlach**

Vice-President, Production East

**Brent F. Kondratowicz**

Vice-President, Production Control

**Vladimir Kostic**

Vice-President, East Field Operations

**Kevin Kowbel**

Vice-President, Drilling and Completions

**Trevor D. Krause**

Vice-President, Exploration, East

**Raul Lanfranchi**

Vice-President, Horizon Downstream Projects

**Ken G. MacKenzie**

Vice-President, Mining, Horizon Operations

**Pamela A. McIntyre**

Vice-President, Safety and Asset Integrity

**Casey D. McWhan**

Vice-President, Bitumen Production, Horizon

**Kevin Melnyk**

Vice-President, Upgrading and Utilities, Horizon

**Shawn M. Neilson**

Vice-President, Mining, Albian Sands

**S. John Parr**

Vice-President, Conventional Facilities and Pipelines

**David A. Payne**

Vice-President, Exploitation, West

**Andrew T. Richardson**

Vice-President, Production, Thermal

**Joy P. Romero**

Vice-President, Technology and Innovation

**Sheldon L. Schroeder**

Vice-President, Horizon, Upstream Projects

**Michael S. Skipper**

Vice-President, Exploitation, Central

**Kara L. Slemko**

Vice-President, Commercial Operations

**Steve C. Suche,**

Vice-President, Information and Corporate Services

**Domenic Torriero**

Vice-President, Thermal Exploration

**Daryl G. Youck**

Vice-President, Thermal Exploitation, Primrose

**David B. Whitehouse**

Vice-President & Managing Director, International

**Barry Duncan**

Vice-President, Finance, International

**Andrew M. McBoyle**

Vice-President, Exploitation, International

*\*Management Committee*

## **Canadian Natural Resources Limited – Board of Directors**

Catherine M. Best, FCA, ICD.D

N. Murray Edwards, O.C.

Timothy W. Faithful

Honourable Gary A. Filmon, P.C., O.C., O.M.

Christopher L. Fong

Ambassador Gordon D. Giffin

Wilfred A. Gobert

Steve W. Laut

Tim S. McKay

Honourable Frank J. McKenna, P.C., O.C., O.N.B., Q.C.

David A. Tuer

Annette M. Verschuren, O.C.